



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 3 March 2011

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Councillor Russell Mellor (Chairman)
Councillor Graham Arthur
Councillor Nicholas Bennett J.P.
Councillor Eric Bosshard
Councillor Stephen Carr
Councillor Robert Evans
Councillor Tony Owen
Councillor Michael Turner
Councillor Stephen Wells

Staff Side and Departmental Representatives

Kathy Smith (Vice-Chairman)
Peter Beckett, Resources Department
Adam Jenkins, Unison
Glenn Kelly, Staff Side Secretary
David Lambert, Environmental Services
Peter Moorcock, GMB
Max Winters, Children and Young People
Services
Geoff Wright, Adult and Community Services
2 x Vacancies

A meeting of the Local Joint Consultative Committee will be held at Bromley Civic Centre on **THURSDAY 10 MARCH 2011 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available at that time to brief Members.

MARK BOWEN
Director of Legal, Democratic and
Customer Services.

A G E N D A

1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF ALTERNATE MEMBERS

2 DECLARATIONS OF INTEREST

To record any declarations of interest from Members present.

3 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 21ST OCTOBER 2010 (Pages 3 - 6)

4 PAY FREEZE 2011

The staff side would like raise its concern about the impact on the staff of a second year of a pay freeze and we would like the employer side to confirm that it will pay the NJC award if one is granted by them in 2011.

5 CAR PARKING FEES

The staff side wish to explain their opposition to the council proposal to charge staff £20 per week to park their cars.

6 LIBRARY FUNDAMENTAL REVIEW (Pages 7 - 24)

The staff side wish to question the council rationale for supporting the option of closing 8 out of 15 libraries, cutting staffing and the privatisation of the remaining service to a Trust. Please find attached the report on this subject that was submitted to the meeting of the Renewal and Recreation Policy Development and Scrutiny Committee held on 15th February 2011.

7 PARKS REVIEW

The staff side wish to debate the impact on the service and staff of the management proposal to delete up to 50% of the parks staff (see management report).

8 OVER PAYMENTS RE SINGLE STATUS

9 ILL HEALTH PROCEDURES (Pages 25 - 60)

The staff side wish to raise its concerns with regards to breaches of the current procedures which are costing the council unnecessary time and money. Please find attached the Council's Procedure for Managing Employee Health.

10 DATE OF NEXT MEETING

The date of the next meeting has yet to be confirmed.

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